

LB OFFICINE MECCANICHE S.p.A

Via Pedemontana, 166
41042 Fiorano Modenese (MO) Italy
VAT No. IT00218570364
Share capital € 2.080.000 fully paid up, single member
Company subject to the direction and coordination of LB Invest S.r.l
Tel. 0536995111

Personal data processing statement pursuant to art. 13-14 EU Regulation 2016/679

Data Subjects: candidates to be considered for employment.

LB OFFICINE MECCANICHE S.p.A in its capacity as Data Controller of your personal data, pursuant to and for the purposes of EU Regulation 2016/679 (hereinafter 'GDPR'), hereby informs you that the aforementioned legislation provides for the protection of data subjects with regard to the processing of personal data and that such processing will be based on principles of correctness, lawfulness, transparency and protection of your confidentiality and rights.

Your personal data will be processed in accordance with the legal provisions of the above-mentioned legislation and the obligations of confidentiality provided for therein.

For the purposes of this processing, the Data Controller may become aware of particular categories of personal data and in detail: membership of parties, membership of trade unions, philosophical or other beliefs, religious beliefs, political opinions, racial or ethnic origin, state of health. The processing of personal data in these particular categories is carried out in accordance with art. 9 of the GDPR.

Your personal data may also be used, with your consent, for the following purposes:

- Contact for a selective interview aimed at the possible establishment of an employment relationship;
- selection of personnel for the establishment of an employment relationship.

The provision of your data is optional with regard to the above purposes, and your refusal of processing does not affect the continuation of the relationship or the adequacy of the processing itself.

Methods of processing. Your personal data may be processed in the following ways:

- processing of data collected from third parties;
- processing by means of electronic computers;
- manual processing by means of paper files;
- use of data for consultation only.

Each processing operation is carried out in accordance with articles 6 and 32 of the GDPR and by adopting the appropriate security measures contemplated.

Your data will be processed only by personnel expressly authorized by the Data Controller and, in particular, by the following categories of operators:

- Administration Department;
- Personnel Department.

Disclosure: Your personal data will not be disclosed in any way.

Storage Period. Please note that, in accordance with the principles of lawfulness, limitation of purposes and minimization of data, pursuant to art. 5 of the GDPR, the storage period of your personal data is:

- established for a period of time not exceeding the performance of the services provided.

The Data Controller, according to the Law, is LB OFFICINE MECCANICHE S.p.A. (Via Pedemontana 166 , 41042 Fiorano Modenese (MO); e-mail: gianluca.montorsi@lb-technology.com; telephone: 0536995111; VAT No.: 00218570364) in the person of its legal representative pro tempore.

You have the right to obtain from the data controller the cancellation (right to be forgotten), the limitation, updating, rectification, portability, opposition to the processing of personal data concerning you, and in general can exercise all the rights provided for in Articles. 15, 16, 17, 18, 19, 20, 21, 22 of the GDPR.

EU Regulation 2016/679: Art. 15, 16, 17, 18, 19, 20, 21, 22 - Rights of the Data Subject

1. The data subject has the right to obtain confirmation as to whether or not personal data concerning him/her exist, even if they have not yet been recorded, communication of such data in an intelligible form and the possibility of lodging a complaint with the Control Authority.

2. The data subject has the right to obtain the indication:

- a. of the origin of the personal data;
- b. of the purposes and methods of processing;
- c. of the logic applied in case of processing carried out with the aid of electronic instruments;
- d. of the identity of the data controller, data processors and the representative designated pursuant to Article 5, paragraph 2;
- e. of the subjects or categories of subjects to whom the personal data may be communicated or who may become aware of them in their capacity as designated representative in the territory of the State, data processors or appointed persons.

3. The data subject has the right to obtain:

- a. the updating, rectification or, where desired, integration of the data;
- b. the cancellation, transformation into anonymous form or blocking of data processed unlawfully, including data whose retention is unnecessary for the purposes for which the data were collected or subsequently processed;
- c. certification to the effect that the operations as per letters a) and b) have been notified, as also related to their contents, to the entities to whom or which the data were communicated or disclosed, unless this requirement proves impossible or involves a manifestly disproportionate effort compared with the right that is to be protected;
- d. data portability.

4. The data subject has the right to object, in whole or in part:

- a. for legitimate reasons, to the processing of personal data concerning him/her, even if pertinent to the purpose of collection;
- b. to the processing of personal data concerning him/her for the purpose of sending advertising materials or direct selling or for the performance of market or commercial communication surveys.

